

St. Xavier's College – Autonomous Mumbai Syllabus

For V Semester Core and Applied Courses in

Psychology (June 2018 onwards)

Contents:

Theory (and Practical) Syllabus for Courses: (all revised in 2017)

APSY501 Psychometrics and Statistics I

APSY502 Abnormal Psychology I

APSY503 Industrial Organizational Psychology I

APSY504 Cognitive Psychology I

APSY505 Psychology Practicals I

APSY506 Insight Oriented Counseling (revised in 2018)

Title: Psychometrics and Statistics I Learning Objectives:

- 1. To ensure understanding of the nature, uses, technical features, and process of
- 2. construction of psychological tests
- 3. To highlight the distinction between testing and assessment
- 4. To facilitate awareness of the application of psychometrics to intelligence
- 5. To develop skills in the uses and applications of statistics to the behavioral sciences
- 6. To create a foundation for advanced learning of psychological testing, assessment, and statistics
- 7. To introduce students to the link between psychometrics and personality

Number of lectures: 60

UNIT 1 Psychological Testing and Assessment (15 lectures)

- Historical Perspectives
- Distinction between Testing and Assessment
- Assumptions about Testing and Assessment
- Criteria of a Good Psychological Test

UNIT 2 Reliability

(15 lectures)

- The concept of Reliability
- Reliability estimates –Various methods
- Reliability and individual scores
- Using and interpreting a reliability coefficient

UNIT 3 Validity

(15 lectures)

- The concept of Validity
- Content Validity
- Construct Validity
- Criterion-related Validity

<u>UNIT 4</u> Univariate Statistics (measures of central tendency, location, dispersion) (15 lectures)

- Variables and Scales of measurement
- Tabulation Techniques
- Graphical Representations
- Central tendency Calculation, merits, limitations, and uses
- Location Calculation, merits, limitations, and uses
- Dispersion Calculation, merits, limitations, and uses

- 1. Aiken, Lewis R. & Groth-Marnat, Gary: Psychological testing and assessment. (12th ed.) New Delhi. Dorling Kindersley (India) Pvt. Ltd, 2011. 978-81-317-2811-6--(150.287Aik/Gro)
- Anastasi, Anne & Urbina, Susana: Psychological testing. (7th ed. reprint) Delhi. Pearson Education (Singapore) Pte. Ltd., 1997(2002). 81-7808-620-4--(150.287ANA/URB)
- 3. Cohen, Ronald Jay & Swerdlik, Mark E.: Psychological testing and assessment: an introduction to tests and measurement. (7th ed.) Boston. Mcgraw-Hill Higher Education, 2010. 007-127223-0--(150.287Coh/Swe)
- 4. Gregory, Robert J.: Psychological testing: History, principles, and applications. (6th ed.) Boston. Pearson Education, Inc., 2011. 978-0-205-78214-7--(150.287Gre)
- 5. Garrett, Henry E.: Statistics in psychology and education. Delhi. Surject Publications, 2008.--(519.502415Gar)
- 6. Hollis-Sawyer, Lisa A.; Thornton, George C.; Hurd, Brian & Condon, Margaret E.: Exercises in psychological testing. (2nd ed.) Boston. Pearson Education, Inc., 2009. 978-0-205-60989-5--(150.287Hol)BOOK
- 7. Hollis-Sawyer, Lisa A.; Thornton, George C.; Hurd, Brian & Condon, Margaret E.: Data sets for Exercises in psychological testing. Boston. Pearson Education, Inc., 2009.--(150.287Hol) CD with the Book
- 8. Kaplan, Robert M. & Saccuzzo, Dennis P.: Psychological assessment and theory: creating and using psychological tests. (8th ed.) Delhi. Cengage Learning India Private Limited, 2013(2015). 978-81-315-2076-5--(150.287Kap/Sac)
- 9. Kaplan, Robert M. & Saccuzzo, Dennis P.: Psychological testing: Principles, applications, and issues. (6th ed.) Sydney. Wadsworth Publishing Company, 2005. 81-315-0209-0--(150.287Kap/Sac)
- 10. Mangal, S.K.: Statistics in psychology and education. (Reprint) New Delhi. Tata Mcgraw-Hill Publishing Co. Ltd., 1987(1993). 0-07-451629-9--(150.7253MAN)
- 11. Miller, Leslie A.; Lovler, Robert L. & McIntire, Sandra A.: Foundations of psychological testing: a practical approach. (4th ed.) London. Sage Publications Ltd., 2013. 978-1-4522-1990-5--(150.287Mil)
- 12. Urbina, Susana: Essentials of psychological testing. (2nd ed.) Hoboken. John Wiley & Sons, Inc., 2014. 978-1-118-68048-3--(150.287Urb)

Title: Abnormal Psychology I

Learning Objectives:

- 1. To ensure understanding of important concepts of abnormal psychology.
- 2. To acquaint students with classic and contemporary theories and issues in abnormal psychology.
- 3. To impart knowledge and understanding of the different psychological disorders with respect to symptoms, diagnosis, causes and treatment.
 - 4. To increase awareness about mental health problems in society.
 - 5. To understand the issues related to diagnosis and labelling.
 - 6. To introduce students to the link between abnormal psychology and personality.
- 7. To create a foundation for higher education and a professional career in clinical psychology.

Number of lectures: 60

UNIT 1 AN INTRODUCTION TO ABNORMAL PSYCHOLOGY

(15 lectures)

- Concept and criteria of abnormal behaviour
- Historical and Contemporary views of Abnormal Behaviours
- Clinical assessment
- Theoretical approaches to understanding causal factors

UNIT 2 ANXIETY AND RELATED DISORDERS (15 lectures)

- Phobias
- Panic disorder
- Generalized anxiety disorder
- Obsessive compulsive disorder
- Post traumatic stress disorder
- Causal factors of anxiety disorders
- Treatments and outcomes of anxiety disorders

<u>UNIT 3</u> SCHIZOPHRENIA (15 lectures)

- Clinical picture
- Subtypes of schizophrenia
- Causal factors of schizophrenia
- Treatments and outcomes of schizophrenia

<u>UNIT 4.</u> ADDICTION DISORDERS (15 lectures)

- Concepts related to Addiction
- Addiction to Alcohol and Drugs
- Myths and facts, causal factors, treatments and outcomes
- New-Age addictions

- 1. Alloy, Lauren B., Riskind, John H. & Manos, Margaret J.: Abnormal psychology: current perspectives. (9th ed.) New Delhi. Tata Mcgraw-Hill Publishing Company Limited, 2006. 0-07-061587-X--(616.89ALL)
- 2. American Psychiatric Association: Diagnostic and statistical manual of mental disorders: DSM-5. (5th ed.) New Delhi. CBS Publishers & Distributors Pvt. Ltd., 2017. 978-93-86217-96-7--(616.89075014DSM-5)
- 3. Barlow, D.H., Durand, V.M.: Abnormal Psychology: An Integrative Approach. (4thed.). Wadsworth Cengage Learning, New Delhi, 2005.
- 4. Beidel, D. C., Bulik, C. M., Stanley, M.A.: Abnormal Psychology. Pearson Prentice Hall, New Jersey, 2010.
- 5. Butcher, James N.; Mineka, Susan M. & Hooley, Jill M.: Abnormal psychology. (15th ed.) New Delhi. Dorling Kindersley (India) Pvt. Ltd., 2015. 978-93-325-1898-8--(616.89CAR/BUT)
- 6. Carson, R. C., Butcher, J. N., Mineka, S., Hooley, J. M.: Abnormal Psychology. (14th ed.) Pearson Education, India, 2011.
- 7. Dhanda, Amita: Legal order and mental disorder. New Delhi. Sage Publications, 2000. 81-7036-789-1--(344.044Dha)
- 8. Whitbourne, Susan Krauss & Halgin, Richard P.: Abnormal psychology: clinical perspectives on psychological disorders. (7th ed. Indian edition) New Delhi. McGraw Hill Education (India) Private Ltd., 2015. 978-93-392-2324-3--(616.89Hal/Whi)
- 9. Nolen-Hoeksema, Susan: Abnormal psychology. (3rd Ed.) New Delhi. Tata McGraw-Hill Publishing Company Limited, 2005. 0-07-060084-8--(616.8NOL)
- 10. Oltmanns, T. F., & Emery, R. E.: Abnormal Psychology. 6th ed., Pearson Prentice Hall, New Jersey, 2010.
- 11. Sarason, Irwin G. & Sarason, Barbara R.: Abnormal psychology: the problem of maladaptive behavior. (11th Ed.) New Delhi. Prentice-Hall of India Private Limited, 2005. 81-203-2663-6--(616.89SAR/SAR)

Title: Industrial Organizational Psychology I

Learning Objectives:

- 1. To ensure understanding of important concepts, processes and issues in the field of Industrial-Organizational psychology.
 - 2. To inculcate knowledge of different facets of organizational functioning.
- 3. To develop critical thinking and application skills with respect to the subject matter of psychology in the context of work.
 - 4. To prepare students with soft skills for effectiveness in the corporate world.
 - 5. To introduce students to the link between I-O psychology and personality.
- 6. To gain insight into the association between theory and practice in the field of I-O psychology.
- 7. To create a foundation for higher education and for a professional career in I-O psychology.

Number of lectures: 45

UNIT 1

1. INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY (AN INTRODUCTION)AND EMPLOYEE SELECTION

(15 lectures)

- The field of I-O psychology
- Job analysis
- Recruitment
- Selection techniques
- Fair employment practices and ethical issues

UNIT 2

2. EVALUATING AND IMPROVING EMPLOYEE PERFORMANCE

(18 lectures)

- Understanding performance and the need for appraisal
- Process and Techniques of evaluating employee performance
- Sources of errors & bias and ways to improve the process
- Determining Training Needs
- Training methods
- Psychological issues and motivation for training

Transfer of training

UNIT 3

3. LEADERSHIP

(12 lectures)

- Personal characteristics associated with leadership
- Interaction between the leader and the situation
- Specific leader skills
- Cultural and gender differences

- 1. Aamodt, Michael. G.(2015) Industrial/ Organizational psychology. An applied approach (8th ed.) Delhi. Cengage Learning India Private Limited. 2015.
- 2. Aamodt, Michael G.: Industrial psychology. (7th ed.) Delhi. Cengage Learning India Private Limited, 2013(2015). 978-81-315-1914-1--(158.7Aam)
- 3. Kozlowski, Steve W.J.: The Oxford handbook of organizational psychology, vol.2. [ed. by] New York. Oxford University Press, 2014. 978-0-19-99828-6--(158.7KOZ)
- 4. Landy, Frank.: Work in the 21st Century: An Introduction to Industrial and Organizational Psychology (4th edition), John Wiley & Sons, 2014
- 5. .Luthans, Fred: Organizational behavior. (12th ed.) New Delhi. Tata McGraw Hill Publishing Company Limited, 2011. 978-007-128939-9--(158.7Lut)
- 6. Lumley, Maryvonne, Wilkinson, James.: Developing Employability for Business, Oxford University Press, 2014
- 7. .Robbins, Stephen P.; Judge, Timothy A. & Vohra, Neharika: Organizational behavior. (15th ed.) Delhi . Pearson Education Inc. , 2013. 978-93-325-0033-4--(158Rob)
- 8. Rao, M. S.: Soft Skills Enhancing Employability: Connecting Campus with corporate. I K International Publishing House Pvt. Ltd., 2011.
- 9. Schultz, Duane P. & Schultz, Sydney Ellen: Psychology and work today: an introduction to industrial and organizational psychology. (10th ed.) Boston. Prentice Hall, 2010. 0-205-68358-4--(158.7Sch/Sch)
- 10. Spector, Paul, E.: Industrial and Organizational Psychology: Research and Practice, 7th Edition, Wiley, 2016.

Title: Cognitive Psychology I

Learning Objectives:

- 1. To ensure understanding of the fundamental concepts of cognitive psychology and the basic cognitive processes.
- 2. To provide a balanced knowledge base of theory and research in cognitive psychology
- 3. To highlight the neuropsychological basis of cognition.
- 4. To develop critical thinking and application skills with respect to the subject matter of cognitive psychology and life in general.
- 5. To create a foundation for higher education and a career in cognitive psychology.
- 6. To introduce students to the link between cognitive psychology and personality.

Number of lectures: 60

UNIT 1 AN INTRODUCTION TO COGNITIVE PSYCHOLOGY AND NEUROCOGNITION (15 lectures)

- Definitions of Cognition, Cognitive Psychology. Cognitive Science
- History of Cognitive Psychology
- The Cognitive Revolution and Current Trends
- Paradigms of Cognitive Psychology
- Research Methods in Cognitive Psychology
- Structure of the Brain Basic Anatomy
- Basic Neurology
- Localization and lateralization of Function
- Brain Imaging techniques

UNIT 2 FORMING AND USING NEW MEMORY TRACES (15 lectures)

- Metaphors of Memory
- Sensory Memory
- Short Term Memory
- Working Memory and Executive Functioning
- Neurological Studies of Memory Processes

UNIT 3 RETRIEVING MEMORY FROM LONG TERM STORAGE

(15 lectures)

- Taxonomy of LTM
- Mnemonic Devices

- The Traditional View of LTM
- The Levels of Processing View
- Amnesia

UNIT 4 MEMORY FOR GENERAL KNOWLEDGE (15 lectures)

- The Semantic Episodic Distinction
- Semantic Memory Models
- Implicit v/s Explicit Memory
- Schemata, Scripts, and the Propositional Approach
- Bandura's Social Cognitive Theory

- 1. Ashcraft, Mark H. & Radvansky, Gabriel R.: Cognition. (5th edition) Upper Saddle River. Pearson Education Inc., 2010. 0-13-605046-8--(153Ash//Rad)
- 2. Coxon, Matthew: Cognitive Psychology: critical thinking in Psychology. London. Sage Publications Ltd, 2012. 978-0-85725-522-8--(153Cox)
- 3. Galotti, Kathleen M.: Cognitive psychology: in and out of the laboratory. (4th ed.) Belmont. Wadsworth, 2008. 978-0-495-09968-0--(153Gal)
- Hunt, R. Reed & Ellis, Henry C.: Fundamentals of cognitive psychology. (7th ed.) New Delhi. Tata Mcgraw-Hill Publishing Company Limited, 2006. 0-07-061594-2--(153HUN/ELL)
- 5. Kellogg, Ronald T.: Fundamentals of cognitive psychology. (2nd ed.) New Delhi. Sage Publications India Pvt Ltd, 2012. 978-81-321-1017-0--(153Kel)
- 6. Levitin, Daniel J.: Foundations of cognitive psychology . (2nd ed.) Boston. Pearson Education, Inc., 2011. 978-0-205-71147-5--(153Lev)
- 7. Robinson-Riegler, Gregory & Robinson-Riegler, Bridget: Cognitive psychology: applying the science of the mind. (2nd ed.) New Delhi. Pearson Education, 2008. 81-317-1876-6--(153Rob/Rob)
- 8. Smith, Edward E. & Kosslyn, Stephen M.: Cognitive psychology: mind and brain. (Indian Ed.) Noida. Pearson India Education Services Pvt. Ltd, 2015. 978-93-325-5045-2--(153Smi/Kos)
- Solso, Robert L.; MacLin, Otto H. & MacLin, M. Kimberly: Cognitive psychology. (8th ed.) New Delhi . Dorling Kindersley (India) Pvt. Ltd., 2014. 978-93-325-3673-9--(153Sol)
- Srinivasan, Narayanan; Gupta, A.K. & Pandey, Janak: Advances in cognitive science.
 Volume 1, [ed. by] New Delhi. Sage Publications, 2008.
 81-7829-814-6--(153A.C.S.)

11. Sternberg, R.J.: Applied Cognitive Psychology: Perceiving, Learning, and Remembering. Cengage learning India, New Delhi, 2009.

TYBA Course: APSY505

Title: Psychology Practicals I Learning Objectives:

- 1) To provide experiential learning in the basics of psychological research methodology.
- 2) To facilitate understanding of the key concepts of hypotheses, variables, controls, and designs at the core of laboratory experiments.
- 3) To develop skills in observation, experimentation, data analysis, and report writing.
- 4) To provide training in administration, scoring, and interpretation of psychological tests.
- 5) To enhance interest in the process of scientific inquiry and the development of an analytical perspective.
- 6) To create a foundation for higher education and a career in psychological research.

Four Experiments and one test from the following topics

- 1. Neurocognition
- 2. Forming and using new memory traces
- 3. Retrieving memory from long term storage
- 4. Memory for general knowledge
- 5. Personality / interest Test

(6 lectures per week, per batch of 8 students)

Number of lectures: 90

- 1. Adams, John; Khan, Hafiz T.A. & Raeside, Robert: Research methods for business and social science students. (2nd ed.) New Delhi. Sage Publication India Pvt. Ltd., 2014. 978-81-321-1366-9--(001.42Ada)
- Anastasi, Anne & Urbina, Susana: Psychological testing. (7th ed. reprint) Delhi. Pearson Education (Singapore) Pte. Ltd., 1997(2002). 81-7808-620-4--(150.287ANA/URB)
- 3. Ashcraft, Mark H. & Radvansky, Gabriel R.: Cognition. (5th ed.) Upper Saddle River. Pearson Education Inc., 2010. 0-13-605046-8--(153Ash//Rad)

- 4. Bryman, Alan: Social research methods. (3rd edition) Oxford . Oxford University Press, 2008. 0-19956287-3--(001.42Bry)
- 5. Francis, Greg, Neath, Ian & Van Horn, Daniel R.: CogLab on a CD. [version 2.0] Belmont. Thomson Higher Education, 2008. 0-495-09064-6--(153.072Coglab 2.0)
- 6. Francis, Greg., Neath, Ian: COGLAB 5 on line version. Cengage Learning, 2015.
- 7. Cohen, Ronald Jay & Swerdlik, Mark E.: Psychological testing and assessment: an introduction to tests and measurement. (7th ed.) Boston. Mcgraw-Hill Higher Education, 2010. 007-127223-0--(150.287Coh/Swe)
- 8. Galotti, K.M.: Cognitive Psychology in and out of the Lab. (5th ed.). Sage Publication, 2013.
- 9. Hammond, Michael & Wellington, Jerry: Research methods: the key concepts. Oxon. Routledge, 2013(2015). 978-0-415-59983-2--(001.42Ham/Wel)
- 10. Harris, Peter: Designing and reporting experiments in psychology. (2nd Ed.) Buckingham. Open University Press, 2002. 0-335-20146-6--(150.724HAR)
- 11. Kothari, C.R.: Research methodology: methods and techniques. (2nd ed. reprint) New Delhi. Wishwa Prakashan, 2004(2011). 81-224-1522-9--(001.422KOT)
- 12. Myers, Anne., Hansen, Christine. (2011) Experimental Psychology, 7th edition, Wadsworth Publishing.
- 13. Ramadass, P. & Aruni, A. Wilson: Research and writing: across the disciplines. Chennai. MJP Publishers, 2014. 978-81-8094-068-2--(001.4Ram/Aru)
- Shaughnessy, John J. & Zechmeister, Eugene B.: Research methods in psychology.
 (2nd ed.) New York. Mcgraw-Hill Publishing Company, 1990.
 0-07-100929-9--(150.72SHA/ZEC)
- 15. Steinberg, Wendy J.: Statistics alive!. Los Angles. Sage Publications, 2008. 141295659-5--(519.5Ste)

For Vth Semester Applied Course in Psychology (June 2018 onwards)

Contents:

APSY506 Insight Oriented Counseling

TYBA Course: APSY506

Title: Insight Oriented Counseling Psychology

Learning Objectives:

- 1. To develop understanding of important concepts, processes and issues in the field of counseling psychology.
 - 2. To inculcate knowledge and comprehension regarding the rationale, goals and techniques of psychodynamic counseling approaches.
 - 3. To facilitate insight into the use and application of counseling with children and adolescents.
 - 4. To introduce students to the link between personality theory and therapy.
 - 5. To establish a foundation for a professional career in counseling psychology.

Number of lectures: 45

UNIT 1 THE COUNSELING PSYCHOLOGIST AND THE COUNSELING RELATIONSHIP (15 lectures)

- Understanding the profession, process and ethics of counseling
- The counseling psychologist
- Core conditions of counseling

- Skills for inviting client communication, facilitating disclosure and overcoming resistance, understanding transference
- Counselor skills for in-depth exploration

UNIT 2 INSIGHT ORIENTED & HUMANISTIC APPROACHES

(15 lectures)

- An orientation to use of theories in counseling
- Psychoanalytic therapy
- Adlerian therapy
- Person-centered therapy
- Fritz Perls' theory and Gestalt therapy

<u>UNIT 3</u> MULTICULTURAL COUNSELING AND COUNSELING WITH DIVERSE GROUPS AND POPULATIONS (15 lectures)

- Multicultural counselling, social justice and alternative therapies
- Gender based counselling
- Counseling the elderly
- Groups in therapy
- An inclusive approach to counseling students with disabilities

- 1. Corey, Gerald: Theory and practice of counseling and psychotherapy. (10th Ed.) Pacific Grove. Brooks/Cole Publishing Company, 2013.
- 2. Capuzzi, David & Gross, Douglas R.: Introduction to the counseling profession. (5th ed.) New Jersey. Pearson Education, Inc., 2009. 978-0-205-59177-0--(158.3Cap/Gro)
- 3. Dryden, Windy & Reeves, Andrew: Key issues for counselling in action. (2nd ed.) Los Angeles. Sage Publications, 2008. 1-4129-4699-5--(158.3Dry/Ree)
- 4. Fuster, J.M.: Personal counselling. (8th ed.) Bombay. Better Yourself Books, 1998.--(158.3FUS)
- 5. Gladding, Samuel T.: Counseling: a comprehensive profession. (7th ed.) Delhi. Pearson Education Inc., 2015. 978-93-325-1895-7--(158.3Gla)
- 6. Kapur, Malavika: Counselling children with psychological problems. Pearson, 2017
- 7. Leong, Frederick T.L.: Encyclopedia of counseling, Volume 1: Changes and challenges for counseling in the 21st century. [ed. by] Thousand Oaks. Sage Publications, Inc, 2008. 1-4129-0928-0--(158.303E.C.)
- 8. Leong, Frederick T.L.: Encyclopedia of counseling; Volume 2: Personal and emotional counseling. [ed. by] Thousand Oaks. Sage Publications, Inc, 2008. 1-4129-0928-0--(158.303E.C.)
- 9. McLeod, John: An introduction to counselling. (3rd ed.) Jaipur. Rawat Publications, 2008. 81-316-0177-3--(158.3McL)
- 10. Nelson-Jones, Richard: Basic counselling skills : a helper's manual . (3rd ed.) New Delhi. Sage Publications India Pvt. Ltd., 2012. 978-81-321-0999-0--(158.3Nel)
- 11. Okun, Barbara F. & Kantrowitz, Ricki E.: Effective helping: Interviewing and counseling techniques. (7th ed.) Belmont. Thomson Higher Education, 2008.
- 0-495-00625-4--(158.3Oku/Kan)
 - 12. Patel, Vikram., Aronson, Lisa., Divan, Gauri: A school counsellor casebook. Byword Books, 2013

- 13. Seligman, L., Reichenberg, L.: Theories of Counselling and Psychotherapy Pearson Education India, 2015
- 14. Welfel, Elizabeth Reynolds & Patterson, Lewis E.: Counseling process: a multi-theoretical integrative approach. (6th Ed.) Singapore. Thomson Learning, 2005. 0-534-64032-X--(158.3WEL/PAT)
- 15. Yalom, I. D. & Leszcz, M.: The Theory & Practice of Group Psychotherapy. Basic Books.New York, 2008.

References can be updated by the concerned teacher as and when required