



**St. Xavier's College (Autonomous),
Mumbai-400001**

STRATEGIC PLANS FOR THE PERIOD of July 2020-June 2025

I. Short term goals:

Sr. No	Item	Goal	Start	Completion
1	Educational Offering: Scaling up our educational offering	Life-Long Learning Hub: i) Diploma, certificate courses (online, offline) ii) Industry-driven courses iii) XIMR collaboration iv) Visiting Faculty/lecturers from India and abroad v) Entrepreneurship Courses: Commercial and Social entrepreneurship	July 2020	Ongoing
2	Educational Methodology: Reframing our educational methodology	Research centres: i) Caius Research Lab for biological sciences, Nadkarni Sacasa Lab for physical sciences ii) Facilitating research projects on campus – Appointment of four Research Assistants for the four BUILDER projects.	June 2021	Ongoing

		<p>iii) Applying for Govt and private research projects – Arts/Humanities/Social Sciences/Commerce/Sports</p> <p>iv) Establishing an Incubation Centre/Fabrication Laboratory [with Emlyon, France]</p>		MOU signed in April 2021
3	Values: Cultivating our value formation	<p>Revising our formal value-educational courses:</p> <p>i) Having a basic Ethics course for all UG and PG students</p> <p>ii) Revising the curriculum of the SPC courses, and finding good resource persons to take these courses, especially “Giving Voice to Values”</p>	June 2022	June 2023
4	Society: Nurturing our college as a social project	<p>Collaboration/Networking of all social programmes: (SIP, SSL, SIC, XEC, etc.)</p> <p>i). Formation of a joint committee from these units</p> <p>ii). More discipline-centric SIP programmes: (Fostering a spirit of social sensitivity): To make professional studies socially relevant and beneficial</p>	June 2022	<p>June 2023</p> <p>June 2023</p>
5	Xavier’s Connect: Developing loyalty and a sense of belonging	<p>Revive alumni connect:</p> <p>i) Amending the Constitution of the old alumni association to have greater College representation and participation. XDP and the new Alumni Association work together.</p>	March 2022	October 2022

		ii) XDP focus on online connect with alumni: regular newsletters, updating of the alumni website, registration of alumni on the database, ongoing learning programmes for alumni, etc.	June 2020	Ongoing
		iii) Alumni Association organizes regular/annual events for alumni and outgoing students	Jan 2023	Ongoing
		iv). Department connecting with alumni: Regular Department-based events inviting alumni as resource persons	December 2022	Ongoing

II. Long term goals:

Sr. No	Item	Goals	Start	Completion
1	Educational Offering: Scaling up our educational offering	Preparing for University status: i) Considering various options [private, deemed, Govt-aided]: Comparative studies with other models ii) Resource-readiness: land, funds, collaboration with other Jesuit institutions iii) Starting self-financed degree courses iv) Developing MOOCs	June 2022 June 2023 Begun June 2023	December 2022 June 2024 Ongoing

		v) Restructuring courses under School of Biological Sciences and School of Physical Sciences, Liberal Arts, Commerce, etc.	June 2023	
2	Educational Methodology: Reframing our educational methodology	Fostering innovation and entrepreneurship: i). Expansion of programmes of the E-cell on campus ii). Setting up an incubation centre	June 2020 August 2022	Ongoing
3	Values: Cultivating our value formation	Values in practice: i). Value-based policies and practices in campus behaviour: curricular, co-curricular, and extra-curricular activities ii). Department and college fests: operationalizing value-based policies and practices in the way we plan and execute these fests	June 2021 June 2021	Ongoing Ongoing
4	Society: Nurturing our college as a social project	Rural connect: i). Developing a college-based Rural Research Centre ii). Networking with a rural research and welfare centre [Jesuit-run Prabodhan Centre for Research in Nashik]	June 2020 March 2022	October 2021 June 2022 and ongoing

		ii). Interdepartmental rural-oriented research work	June 2021	Ongoing
5	Xavier's Connect: Developing loyalty and a sense of belonging	Fundraising i). College Fundraising ventures ii). Department-wise fundraising	June 2022 June 2022	Ongoing Ongoing