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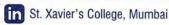
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#### Criterion 1

- \* 1.4.1: Structured feedback and review of the syllabus (semester-wise / year-wise) is obtained from: 1) Students 2) Alumni and 3) Employers
- 1.4.2: The feedback system of the Institution comprises the following: Feedback collected and analysed
  - Details of feedback collected
  - Template of Feedback forms
  - o Feedback Summary Reports



PRINCIPAL
ST. XAVIER'S COLLEGE
(AUTONOMOUS)
MUMBAI - 400 001.











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# Details of Feedback collected during the year on the syllabus.

	Acaden	nic Year (2023-	-2024)		
Stakeholder	Feedback Taken	Feedback Analysed	Action Taken	Made available on Website	
Students	Yes	Yes		Yes	
Teachers		P <del>a.a</del>			
Employers	Yes	Yes		Yes	
Alumni	Yes	Yes		Yes	



ST. XAVIER'S COLLEGE (AUTONOMOUS) MUMBAI - 400 001.

AQAR (2023-2024): 1.4.1 and 1.4.2 Feedback Summary and Report



in St. Xavier's College, Mumbai



st. xavier's college





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#### Template of the course feedback form:

Student Feedback: Course end survey

### UG Course End Survey (CES) 2023-2024 (Even Semester) USLSC4501VS1 Spectrophotometry and Microscopy (Colorimetry and Microscopy)

St. Xavier's College (Autonomous), Mumbai Dear Students. We need your unbiased feedback on the Courses that you have taken in the 2nd semester. Your feedback will help us review the syllabus. This survey is for your perception about various Course outcomes achieved through the USLSC4501VS1 Spectrophotometry and Microscopy (Colorimetry and Microscopy) (Vocations Skill Course) and NOT for the teacher teaching the course. Before filling up the form, please go through the syllabi and course outcomes for the courses that you would be filling up the survey. A separate Google form will be shared with you for each course by the respective course teachers. The link to the USLSC4501VS1 syllabus can be found https://drive.goodle.com/file/d/1asB8mNweUDSsgm-6KGxcQR8GbLKWVLY4/view?usp=drive\_link \* Indicates required question What percent of the lectures of this course did you attend? \* Mark only one oval. 90-100% 80-89% 70-79%

2.	How many additional hours per week on average did you spend to study this course other than attending the lectures?*
	Mark only one oval.
	Less than 1 hour
	1-2 hours
	2-3 hours

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50-69%

Less than 50%

More than 3 hours



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3. There was	a strong	correlati	ion betw	een the	<b>l</b> earning οι
Mark only	one oval.				
Stror	ngly agree				
Agre	е				
Parti	ally agree				
O Disag					
Stror	ngly disagr	ree			
Course Outcom	no Attainr	ment			
Course Outcom	ie Attairii	Herit			
After completing t	he course	how confi	dent are v	ou about	attaining the
		11011 001111	dem die j	,00 00001	attaining the
Mark only one oval p	er row.				
	Less than	40-60%	60-80%	Greater than	Not
	40%	40-00%	00-80%	80%	applicable
CO1: Demonstrate					
an understanding of the interaction					
of Electromagnetic	3				
radiation with					
Matter and its application in				0	$\cup$
detection and					
estimating concentrations of					
biomolecules.					
CO2: the set-up of					
a colorimeter and/or a UV-					
Visible					
spectrophotomete	r				
CO3: Demonstrate					
an understanding of Beer-Lambert's					
law and its					
applications.					
CO4: Use the					

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4.

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colorimeter for GARA-blace the splantaneous for the Falson and the splantaneous in the	0	0	0	0	0
bos Mentify and					
describe the function and describe the plants of a function of the function of	0	0	0	0	0
COMPOUND light Compound	0	0	0	0	0
specimen.					

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# Feedback from Alumni

Dear Alumna/Alumnus,

We invite you to share your insights through our feedback form, designed to enhance our programs and alumni engagement. Your input is vital for our continuous improvement and helps support our accreditation efforts with NAAC, NIRF and other government bodies.

The form consists of two sections: your educational experience at St. Xavier's College and your current interactions with us. Your responses, treated confidentially, will guide our strategic improvements.

Thank you for helping us shape a better future for St. Xavier's College.

Best regards, Principal

\* Indicates required question

1.	Emai <b>l *</b>	
2.	Alumni Name *	







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Please select the programme you completed at St. Xavier's College from the list below

Mark only one oval.
Diploma/ Certificate
Bachelor of Science (B.Sc.)
Bachelor of Arts (B.A.)
Bachelor of Commerce (B.Com.)
Bachelor of Commerce- Accounting and Finance (B.Com. A & F)
B.Sc (IT)
BA (Mass Communication and Journalism) *Earlier known as Bachelor of Mass Media-BMM
☐ B.M.S
PG Diploma
M.Sc.
◯ M.A.
PhD









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4.	Select the year you completed your education at St. Xavier's College.*
	Mark only one oval.
	Before 2010
	2010
	2011
	2012
	2013
	2014
	2015
	2016
	2017
	2018
	2019
	2020
	2021
	2022
	2023
	2024





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5.	Please select your department: *
	Mark only one oval.
	Ancient Indian Culture History and Architecture
	Biotechnology
	Botany
	Chemistry
	Commerce (Arts Section)
	Commerce and Accounts (B.Com)
	Accounting & Finance
	Economics
	English
	Geology
	History
	Information Technology (For BSc IT and MSc Big Data Analytics)
	Life Science and Biochemistry
	Management Studies
	Mass Media
	Mathematics
	Microbiology
	Physics
	Political Science
	Psychology
	Public Policy
	Sociology & Anthropology
	Statistics
	Zoology
	xic
	Others





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6.	What is your current professional status? *
	Mark only one oval.
	Pursuing higher studies
	Working as an employee
	Running my own business (Entrepreneur)
	Engaged in freelance work
	Taking a career break
	Retired
	Prefer not to disclose
	Other:
7.	Please specify the name of the organization you are currently associated with (e.g., * company, own venture, educational institute).  Write NA if not applicable.
8.	Please specify your current role in the organization or the program you are enrolled * in.  Write NA if not applicable.

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Please rate the following aspects of your experience during your studies at St. Xavier's College, Mumbai.

Mark only one oval per row.

	Excellent	Good	Above Average	Average	Needed improvement
Your education/academic growth					0
Quality of professors /departments					
Technology & resources for teaching learning	0	$\bigcirc$	0	$\circ$	
Extracurricular activities- cultural /sports			$\bigcirc$		
Cocurricular activities- Department associations/academic clubs/Honours	0		0	0	
Inclusiveness on the campus	$\bigcirc$		$\bigcirc$		
Encouragement for independent thinking					
Environment conservation efforts on campus	$\circ$	0	0	0	
Cleanliness and infrastructure maintenance	0	0	0	0	0
Overall Campus life		$\bigcirc$			0

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How much percentage has your education at St. Xavier's College contributed to the following attributes

Mark only one oval per row.

	Less than 20%	Between 20 and 40%	Between 40 and 60%	Between 60 and 80%	Greater than 80%
Fundamental Discipline specific knowledge					
Technical/Practical skills			0		
Critical thinking					
Research and Data analysis	$\bigcirc$	$\bigcirc$			
Problem solving	$\bigcirc$				
Creative Writing	$\bigcirc$				
Time Management					
Scientific communication/ Publication skills		$\bigcirc$	$\bigcirc$	$\circ$	$\bigcirc$
Professional integrity and ethics					$\bigcirc$
Empathy and Compassion	$\bigcirc$	$\bigcirc$		$\circ$	$\bigcirc$
Community Engagement					
Sensitivity to the environment					
Leadership skills		$\bigcirc$			
Interpersonal skills/ Team skills	0	0	0	0	

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	Financial Filanagianent Bysnagaggent awareness	0	0	0	0	0		
	Entrepreneurial  Schligpreneurial  Skills							
	Employability Employability	0	0	0	0			
	Organizational Organizational skills		0		0	0		
	Disaster Disastedness preparedness	0		0		0		
	Civic sense and							
	ase answer few mor	•	100 C (100 C)))))))))))))))))))))))))))))))))))					
1.	Are you aware of the college?	e current F	Programm	es/ Activitie	es/ Achieve	ements of t	he	*
	Mark only one oval.							
	Yes, Very well a	aware						

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11.





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12.	Your information about activities in St. Xavier's is from the following source(s): (select as many as apply)	*
	Check all that apply.	
	Batchmates Social media Newspapers/Radio/Television Emails from college/ alumni website or XDP Notice boards on campus College website I do not follow the college activities at present.	
13.	In your opinion, St. Xavier's, Mumbai is currently known for its : (select as many as apply)	*
	Check all that apply.	
	High Academic standards Teacher – student interaction Strong emphasis on research and innovation Excellent faculty and teaching quality Robust extracurricular programs (sports, arts, etc.) Significant community engagement and social service Diverse and inclusive environment Comprehensive career support and networking opportunities Leadership in sustainability and environmental initiatives	
14.	Would you like to engage with the current students/faculty/management of St. Xavier's, Mumbai?	*
	Mark only one oval.	
	◯ Yes ◯ No	

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15. If yes, in what capacity? As a/an Mark only one oval. Trainer for sports/cultural activities? Provider of internship opportunities for students Provider of training opportunities for faculty Potential employer Philanthropist Collaborator for research projects Guest lecturer or speaker Other: 16. Which key areas should be incorporated or expanded within existing or new degree programs at St. Xavier's College to ensure that our students are wellequipped for success after graduation? (Please select all relevant options) Check all that apply. Compassion for fellow human beings Environmental awareness, protection and sustainability Entrepreneurship Innovation and development Intellectual Property and Patenting Artificial Intelligence Data Analysis Rural development and economics Agriculture Leadership Financial awareness Others

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If "Other," please suggest a few new areas that could be introduced in the programs offered at St. Xavier's College. Write NA if not applicable.
Would you recommend St. Xavier's College for higher studies to the current generation of learners?
Mark only one oval.
Yes
◯ No
Reflecting on your time at St. Xavier's College, a Jesuit institution, what is one learning experience you particularly cherish?
What is the one area which you would want to change about education at St. Xavier's College?

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21.	Any additional comments
	Thank you for making the time to complete this questionnaire. It will help generate insights on institutional quality, gather information on the interest of alumni in engaging with the college and provide statistical information for the purpose of accreditation.
22.	Have you registered yourself at the St. Xavier's college alumni portal- https://alumni.xaviers.edu/
	Mark only one oval.
	◯ Yes ◯ No
· · · · · · · · · · · · · · · · · · ·	avier's Alumni Portal
	have not registered yet, please register at the above website for updates about the college ities. Have questions or need assistance? Contact us at <a href="mailto:xdp@xaviers.edu">xdp@xaviers.edu</a>

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# Feedback from Employer/Principal Investigator/ Internship In-charge (2023-24)

Please give your valuable feedback. Thank you

* In	dicates required question
1.	Email *
2.	Name of the organization/institute *
3.	Which of the following best describes your role *  Mark only one oval.
	Owner/CEO/ Top management
	HR head HR employee/ HR Interview team member
	Team Leader/ immediate supervisor
	Principal scientist/ Project supervisor
	Head of Department
	Team member/ Colleague









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4.	Please select the positions in which you/your company has recruited any student from St. Xavier's College, Mumbai in the year 2023/2024.	*
	Check all that apply.  Intern Trainee Entry level Middle level Senior level	
5.	Number of students from St. Xavier's College, Mumbai recruited as an intern/ entry level employee or higher roles working in your organization.	*
	Mark only one oval.	
	1 to less than 5 5 to less than 10 10 to less than 50 Greater than 50 More than one but not sure of numbers	









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Select the education level/s and programmes of study of the student that have joined your organization during this year. Check all that apply. BA **BMS BCOM** BAMCJ (BMM) MA Ancient Indian culture **MA Economics** MA Psychology MA Public Policy **BSc** BSc (IT) MSc. Big Data Analytics MSc Biotechnology MSc Botany MSc Geology MSc Life Science MSc Microbiology MSc Physics PG Diploma 7. Approximate months/years of acquaintance with employees/interns \* Mark only one oval. 1-3 months 3-6 months 6 months - 1 year 1-2 years More than 2 years







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Based on your experience of interacting/ supervising Employees/Interns from St. Xavier's College, Mumbai what percentage of them achieved the following performance factors.

Mark only one oval per row.

	Less than 25%	25% to less than 50%	50% to less than 75%	75% to less than 100%	100%
Work/Technical skills	$\circ$	$\bigcirc$	$\circ$		$\bigcirc$
Communication skills	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Time management	0	0	$\circ$	0	0
Decision making/Problem solving					0
Adaptability	$\bigcirc$				
Work Ethics and Values	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Teamwork					
Leadership abi <b>l</b> ity	$\bigcirc$				
Ability to work independently					$\bigcirc$
Drive to consistently improve			0	0	





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To what extent do you think has the curriculum of St. Xavier's College, Mumbai contributed to development of the following skills in the learners

Mark only one oval per row.

	Less that 20%	20 to less than 40%	40 to less than 60%	60 to less than 80%	Greater than 80%	Not ab <b>l</b> e to judge	Not applicable
Sound domain knowledge	$\bigcirc$						0
Technical skill / practical skill		0	0	0	0	$\bigcirc$	
Analytical skills		$\bigcirc$	$\bigcirc$		$\bigcirc$	$\bigcirc$	
Compassion for fellow citizens							0
Sensitivity to the environment							0
Problem solving and research competence.	$\bigcirc$	0	$\bigcirc$			$\bigcirc$	
Professional integrity	$\bigcirc$	$\bigcirc$	$\bigcirc$		$\bigcirc$	$\bigcirc$	
Soft Skills for employment							0
Passion to perform and improve	$\bigcirc$		$\bigcirc$		$\bigcirc$	$\bigcirc$	0





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Rate the importance of the following skills required for an intern/employee at your \* organization.

Mark only one oval per row.

	Very high	High	Moderate	Desirable	Not essentia <b>l</b>
Work/Technical skills	$\bigcirc$	$\bigcirc$			$\bigcirc$
Communication skills	$\bigcirc$	$\bigcirc$			
Time management		$\bigcirc$			
Decision making/Problem solving	$\bigcirc$			$\bigcirc$	
Adaptability				$\circ$	
Work Ethics and Values	$\bigcirc$	$\bigcirc$	$\bigcirc$		
Teamwork					
Leadership abi <b>l</b> ity		$\bigcirc$	$\bigcirc$	$\bigcirc$	
Ability to work independently		$\bigcirc$			
Drive to consistently improve	$\circ$			0	
Sensitivity to the environment	$\circ$	$\bigcirc$	0		0
Compassion to fellow humans	$\bigcirc$		0		0





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11.	Would you recommend/employ more graduates/postgraduates from our college?★
	Mark only one oval.
	Yes
	Maybe
	No
12.	Kindly give your suggestions to improve our curriculum for better opportunities for * our students in their placements/internships

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#### Feedback Analysis Report:

#### Sample Course Exit Survey

# UG Course End Survey (CES) 2023-2024 (Even Semester) USLSC4501VS1 Spectrophotometry and Microscopy (Colorimetry and Microscopy)

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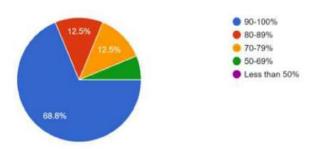
St. Xavier's College (Autonomous), Mumbai

Dear Students,

We need your unbiased feedback on the Courses that you have taken in the 2nd semester. Your feedback will help us review the syllabus.

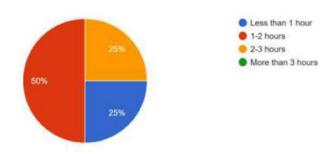
This survey is for your perception about various Course outcomes achieved through the USLSC4501VS1 Spectrophotometry and Microscopy (Colorimetry and Microscopy) (Vocations Skill

What percent of the lectures of this course did you attend? 16 responses



How many additional hours per week on average did you spend to study this course other than attending the lectures?

16 responses



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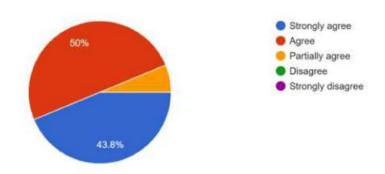




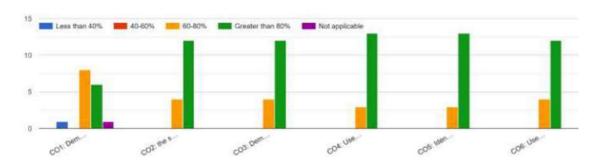
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There was a strong correlation between the learning outcomes of the course, its content, execution and evaluation

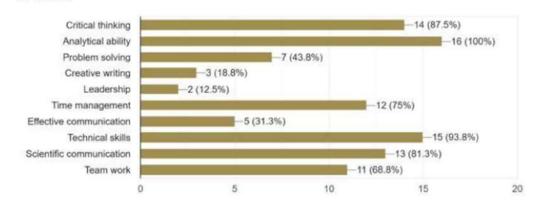
16 responses



After completing the course how confident are you about attaining the outcomes



#### The course has helped develop the following skills 16 responses



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#### Alumni Summary:



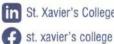
# Feedback from Alumni 2023-24

# ST. XAVIER'S COLLEGE

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# Details of feedback collected from alumni:

Academic Year	2023-24
Total Number of	213
Respondents:	





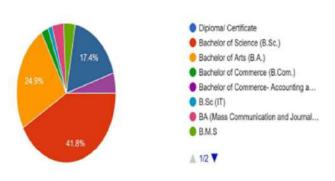


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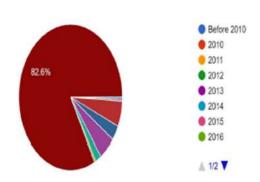
# **Summary Report**

Please select the programme you completed at St. Xavier's College from the list below 213 responses



Programme	No. of Students(%)
B.Sc.	41.8
B.A.	24.9
M.Sc.	17.4
M.A.	4.7
BA (Mass Communication and Journalism)	3.8
B.M.S	3.8
B.Com	2.3
B.Sc. IT	1.4
B.Com A & F	
Diploma/ Certificate	_
PG Diploma	
PhD	

Select the year you completed your education at St. Xavier's College. 213 responses



Year	No. of Graduates(%)
2024	82.6
2021	0.5
2020	1.9
2019	5.2
2018	3.3
2017	5.6
2015	0.5
2014	0.5

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in St. Xavier's College, Mumbai







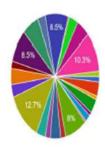
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### **Departments:**

ease select your department: 3 responses

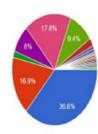


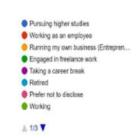


Department	Percentage(%)
Life Science and Biochemistry	12.7
Zoology	10,3
Psychology	8.5
Microbiology	0.0
Economics	8
Physics	6,1
Statistics	4.7
Mass Media	4.2
Biotechnology	
Chemistry	3,8
Geology	
Sociology & Anthropology	
Information Technology	
(For BSc  T and MSc Big Data	3,3
Analytics)	
Management Studies	
Political Science	2.8
Commerce and Accounts (B.Com)	
English	1.9
History	1.9
Mathematics	
Others	
Ancient Indian Culture History	1.4
and Archeology	
Botany	2.0
Commerce (Arts Section)	0.9
Public Policy	
Accounting & Finance	0.5

#### **Current Professional Status:**

What is your current professional status? 213 responses





Current Professional Status	Percentage(%)	
Pursuing higher studies	36.6	
Prefer not to disclose	17.8	
Working as an employee	16.9	
Working	9.4	
Taking a career break	8	
Student	2.3	
Engaged in freelance work	1.9	
Internship	1.4	
Applying for jobs	0.9	
Looking for a job		
Currently looking for a lob opportunity		
None of the Above		
Preparing for entrance exams		
Taking gap year	0.5	
Working in a Production House and alsotaking freelance work	0.5	
Preparing for a pHD		
Applying for job opportunities		
Not decided yet		
Searching For Job		

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in St. Xavier's College, Mumbai



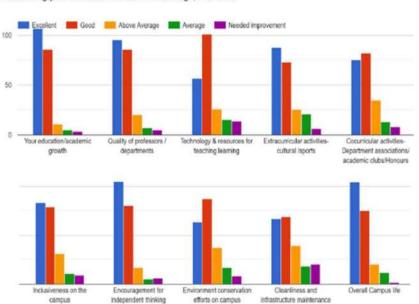




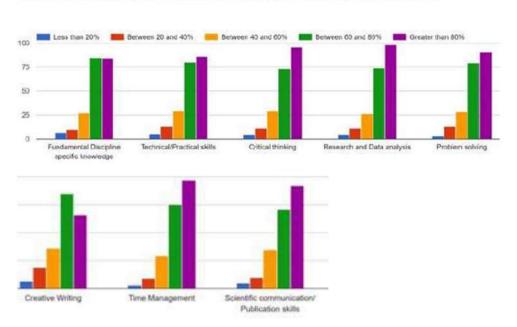
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Please rate the following aspects of your experience during your studies at St. Xavier's College, Mumbai.

The graph shows overall positive feedback about students' experiences, with categories like academic growth, inclusiveness, extracurricular activities, and campus life receiving high marks. However, areas like technology resources, cocurricular activities, and environment conservation efforts show opportunities for further improvement.



How much percentage has your education at St. Xavier's College contributed to the following attributes





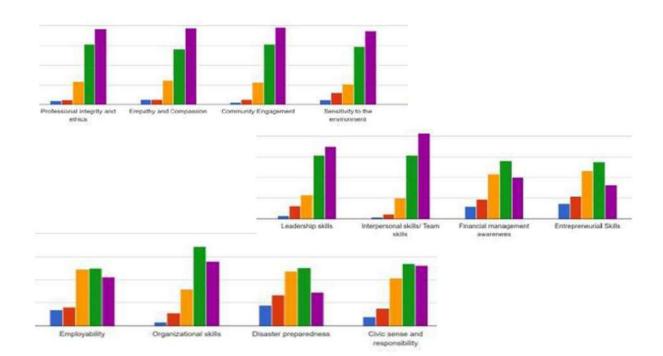








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The graph illustrates the perceived contribution of education at St. Xavier's College to various attributes, categorized by percentage ranges of contribution (e.g., "Less than 20%", "Between 20 and 40%", etc.). Here's an interpretation:

#### 1. High Contribution (Greater than 80%):

 Attributes such as Critical Thinking, Time Management, Professional Integrity and Ethics, Empathy and Compassion, Interpersonal/Team Skills, and Civic Sense and Responsibility have the highest number of responses in this category, indicating that most respondents feel their education contributed significantly to these areas.

#### 2. Moderate to High Contribution (60%-80%):

 Attributes like Technical/Practical Skills, Research and Data Analysis, Leadership Skills, Employability, and Organizational Skills receive significant responses in this range, showing a strong but slightly lower contribution compared to the highest category.

#### 3. Moderate Contribution (40%-60%):

 Creative Writing, Entrepreneurial Skills, and Financial Management Awareness are attributes where respondents perceive a moderate level of educational contribution.

#### 4. Low to Minimal Contribution (<40%):

 Entrepreneurial Skills and Financial Management Awareness have notable responses in the lower ranges, suggesting room for improvement in how the college's education supports these areas.

> AQAR (2023-2024): 1.4.1 and 1.4.2 Feedback Summary and Report

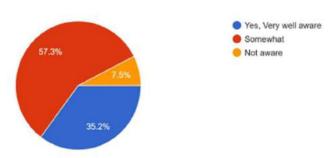






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Are you aware of the current Programmes/ Activities/ Achievements of the college? 213 responses

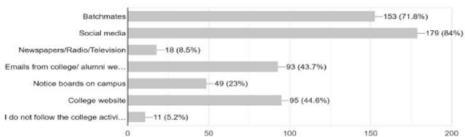


#### Key Insights:

- 1. A majority of respondents (57.3%) are somewhat aware of the college's programs and activities.
- 2. Only 35.2% of respondents are very well aware of these aspects.
- 3. A small percentage (7.5%) of respondents are not aware of the programs and achievements.

Your information about activities in St. Xavier's is from the following source(s): (select as many as apply)

213 responses



#### Observations:

- . Digital media (social media, websites, and emails) is the dominant source of information, catering to the
- Interpersonal communication through batchmates is also highly significant, showing the value of peer
- · Traditional methods (notice boards, newspapers, and broadcast media) have much lower usage, indicating a shift toward digital communication methods.

AQAR (2023-2024): 1.4.1 and 1.4.2 Feedback Summary and Report

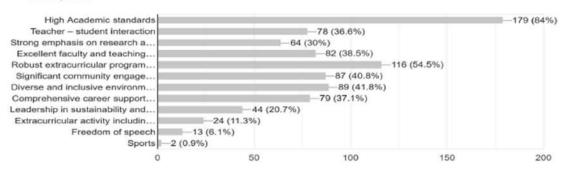






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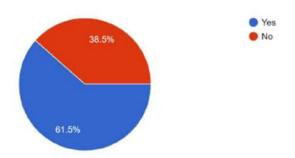
In your opinion, St. Xavier's, Mumbai is currently known for its: (select as many as apply) 213 responses



#### Observations:

- St. Xavier's is primarily celebrated for its academic rigor and extracurricular opportunities.
- Attributes like career support, freedom of speech, and sports are less prominent in its reputation, signaling potential areas for further development.

Would you like to engage with the current students/faculty/management of St. Xavier's, Mumbai? 213 responses



#### Key Insights:

- A majority of respondents (61.5%) expressed an interest in engaging with the institution's current community.
- 2. A smaller segment (38.5%) indicated no interest in such engagement.

AQAR (2023-2024): 1.4.1 and 1.4.2 Feedback Summary and Report



www.xaviers.edu





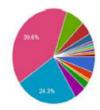
st. xavier's college



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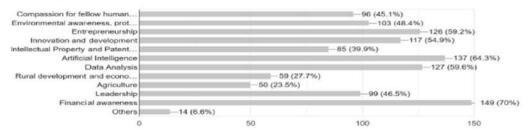
If yes, in what capacity? As a/an





Capacity	Percentage(%)
Guest lecturer or speaker	39.6
Collaborator for research projects	24.3
Others	12.7
Trainer for sports/cultural activities	8.1
Provider of internship opportunities for students	7.2
Philanthropist	4.5
Potential employer	2.7
Provider of training opportunities for faculty	0.9

Which key areas should be incorporated or expanded within existing or new degree programs at St. Xavier's College to ensure that our students are wel...ter graduation? (Please select all relevant options) 213 responses



#### Observations:

- The responses indicate a strong interest in modern, industry-relevant skills like AI, data analysis, and entrepreneurship.
- Financial literacy and leadership remain significant areas for holistic development.
- There is moderate emphasis on traditional areas like agriculture and rural development, reflecting niche but critical interests.

AQAR (2023-2024): 1.4.1 and 1.4.2 Feedback Summary and Report



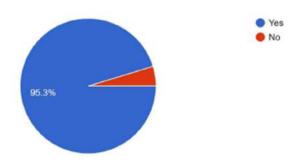






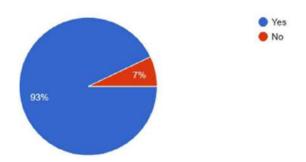
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Would you recommend St. Xavier's College for higher studies to the current generation of learners? 213 responses



Alumni are important for word of mouth publicity about the programmes at St. Xavier's College. Their comments about our college to aspiring students help our programmes receive a good number of applications. The alumni are positive and are eager to encourage more students receiving quality education from our campus

Have you registered yourself at the St. Xavier's college alumni portal- https://alumni.xaviers.edu/ 213 responses



Alumni Portal for maintaining connect with alumni is well received by the students and they can remain updated about the college activities by registering on the alumni portal.

> AQAR (2023-2024): 1.4.1 and 1.4.2 Feedback Summary and Report



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#### **Employer Summary**



# Feedback from Employers & PIs 2023-24

# ST. XAVIER'S COLLEGE

(EMPOWERED AUTONOMOUS INSTITUTE)

5, Mahapalika Marg, Mumbai - 400 001,

### Details of feedback collected:

Academic Year	2023-24
Total Number of	42
Respondents:	







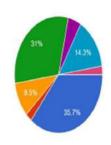
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#### Summary Report

Which of the following best describes your role 42 responses

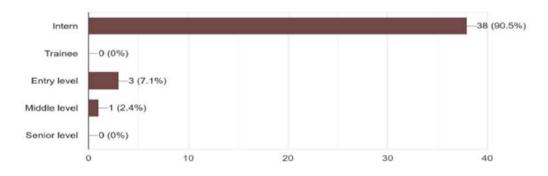




Role	Percentage(%)
Owner/CEO/ Top management	35.7
Team Leader/ immediate supervisor	31
Head of Department	14.3
HR employee/ HR Interview team member	9.5
Principal scientist/ Project supervisor	4.8
HR head	2.4
Team member/ Colleague	2.4

The largest group is Owner/CEO/Top management(35.7%), followed by Team Leaders/Immediate supervisors(31%). Other roles such as Head of Department(14.3%) and HR employees(9.5%) represent smaller shares of the total responses. Principal scientist(4.8%), HR head & Team member represents 2.4% of total responses.

Please select the positions in which you/your company has recruited any student from St. Xavier's College, Mumbai in the year 2023/2024. 42 responses



The data indicates that internships are the predominant recruitment position offered to students, with minimal opportunities at entry or middle levels and none at trainee or senior levels. This suggests a focus on early-career roles, primarily internships, for students from this institution.



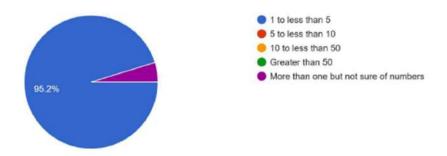






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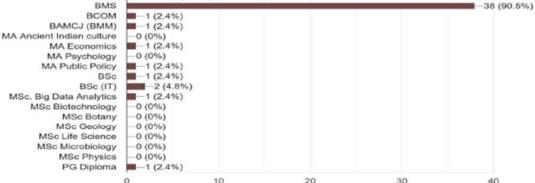
Number of students from St. Xavier's College, Mumbai recruited as an intern/ entry level employee or higher roles working in your organization. 42 responses



The data indicates that most organizations are hiring a small number of students (1 to less than 5) as interns or entry-level employees, emphasizing limited-scale recruitment from this college.

Select the education level/s and programmes of study of the student that have joined your organization during this year. 42 responses

4 (9.5%) BMS BCOM ■-1 (2.4%) BAMCJ (BMM) 1 (2.4%) -0 (0%)



The recruitment is heavily dominated by students from the BMS program, highlighting a preference for management-related skills among organizations. Other programs, such as BA and IT, contributed marginally to the recruitment pool.

> AQAR (2023-2024): 1.4.1 and 1.4.2 Feedback Summary and Report

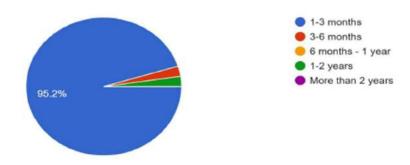






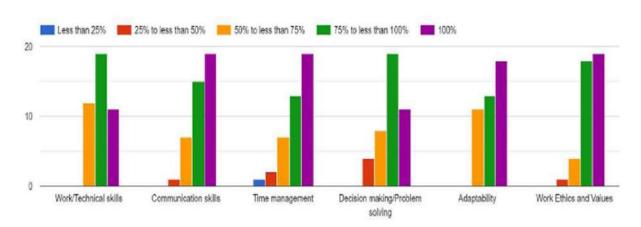
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Approximate months/years of acquaintance with employees/interns 42 responses



 This chart suggests that most relationships with employees or interns are relatively new, with over 95% of respondents indicating an acquaintance period of 1-3 months. This could indicate a new team, short-term projects, or frequent turnover in personnel.

Based on your experience of interacting/ supervising Employees/Interns from St. Xavier's College, Mumbai what percentage of them achieved the following performance factors.



The chart reflects an overall positive assessment of the interns/employees, with the majority performing well across all factors. The areas of Drive to Consistently Improve, Teamwork, and Work Ethics and Values show the strongest results, while Leadership Ability has the most balanced distribution across performance levels.





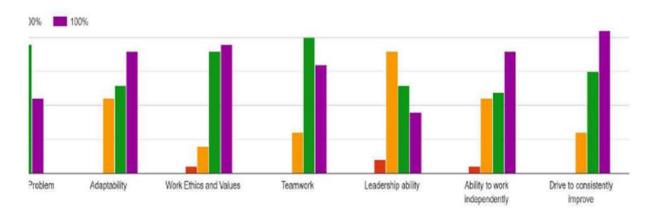






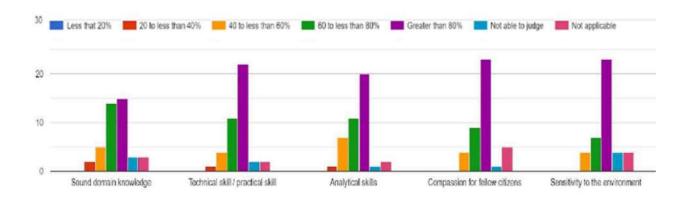
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To what extent do you think has the curriculum of St. Xavier's College, Mumbai contributed to development of the following skills in the learners



The curriculum of St. Xavier's College, Mumbai, is perceived to contribute significantly to most skill areas, particularly Sound Domain Knowledge, Technical Skills, Analytical Skills, and Professional Integrity. There is some variability in areas like Sensitivity to the Environment and Compassion for Fellow Citizens, suggesting room for improvement in fostering these attributes.





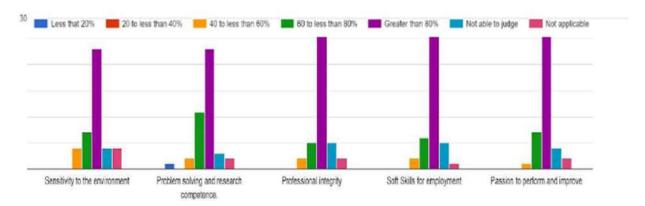






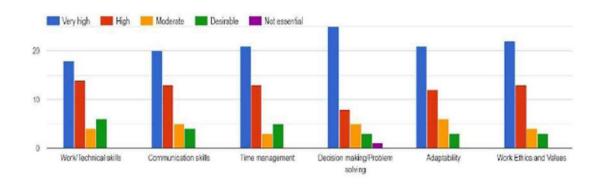
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Rate the importance of the following skills required for an intern/employee at your organization.



The skills rated as most critical (Very High) include Work/Technical Skills, Decision-Making, Work Ethics, Time Management, and Ability to Work Independently. Skills like Sensitivity to the Environment and Compassion for Fellow Humans are deemed important but less critical compared to the core technical and interpersonal skills.





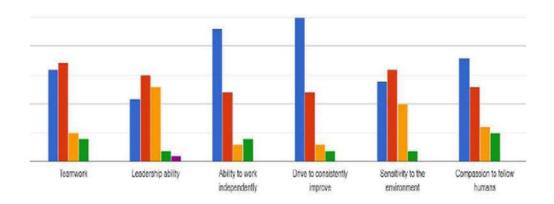






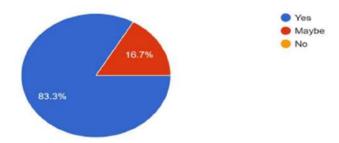
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Would you recommend/employ more graduates/postgraduates from our college? 42 responses



 The overwhelmingly positive responses (Yes) suggest a strong endorsement of the college's graduates, with a small portion of respondents considering it situational or dependent (Maybe). This result reflects well on the college's ability to prepare graduates for employment.

> AQAR (2023-2024): 1.4.1 and 1.4.2 Feedback Summary and Report









st. xavier's college